

The Board of Semcon AB (publ), co.reg.no. 556539-9549 (“the Company”) – evaluation report on remuneration to senior executives

The Board, which in its entirety makes up the company’s remunerations committee, has carried out an evaluation that appears in 9.1, item 2 and 3 of the Swedish Code of Corporate Governance.

The evaluation concluded that the guidelines decided on by the AGM in 2014 on remuneration to senior executives, were followed during the year and that the company’s variable remuneration to senior executives, remuneration structures and remuneration levels are appropriate and in line with market norms.

Göteborg, March 2015

SEMCON AB (PUBL) The Board